

## Notice of meeting of

### **Staffing Matters & Urgency Committee**

**To:** Councillors Waller (Chair), Runciman (Vice-Chair),  
Alexander, Fraser and Gillies

**Date:** Monday, 7 February 2011

**Time:** 12.00 noon

**Venue:** The Guildhall

### **AGENDA**

#### **1. Declarations of Interest**

At this point, Members are asked to declare any personal or prejudicial interests they may have in the business on this agenda.

#### **2. Exclusion of Press and Public**

To consider the exclusion of the press and public from the meeting during consideration of the annexes to Agenda Item 6 (Redundancy), on the grounds that they contain information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

#### **3. Minutes (Pages 3 - 4)**

To approve and sign the minutes of the meeting of the Staffing Matters & Urgency Committee held on 24 January 2011.

#### **4. Public Participation**

At this point in the meeting members of the public who have registered their wish to speak regarding an item on the agenda or an issue within the Committee's remit can do so. The deadline for registering is **5.00 pm on Friday, 4 February 2011.**

#### **5. Chief Officers Pay Review (Pages 5 - 18)**

This report, requested by the Committee on 20 December 2010, sets out the financial and non-financial implications of seeking to reduce Assistant Director pay from the current grade of Chief Officer Group 10 to the top point of Chief Officer Group 9.

#### **6. Redundancy (Pages 19 - 20)**

This report advises Members of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy. Exempt annexes containing details of the individual cases will be circulated to Members at the meeting.

#### **7. Any Other Matters which the Chair decides are urgent under the Local Government Act 1972.**

#### Democracy Officer:

Name: Fiona Young

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For more information about any of the following please contact the Democracy Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports

Contact details are set out above.